

University of Arkansas at Pine Bluff

Faculty/Staff Handbook

Policy: **EXEMPT AND NON-EXEMPT**

Policy #: **2.3**

The Office of Personnel Management (OPM) of the Arkansas Department of Finance and Administration (DFA) designates state job titles as exempt or non-exempt under the Fair Labor Standards Act (FLSA). Certain positions may, because of the nature of the responsibilities, be exceptions to OPM's general designations. The Human Resources Office is able to test specific positions for exempt or non-exempt status. The FLSA requires the payment of overtime for non-exempt work in excess of forty hours in a work week or the granting of compensatory time. For additional information concerning the classification of employment positions or eligibility for overtime compensation, contact the Human Resources Office.

Resource(s):

Approved by:

Approval date:

Custodian: Human Resources